



**SOUTHERN CALIFORNIA DISTRICT COUNCIL
OF
LABORERS**

AFFILIATED WITH
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

SERGIO RASCON
President

MANUEL MONSIBAIS
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AFFILIATED LOCALS

August 27, 2015

SOUTHERN CALIFORNIA

BURBANK
LOCAL 345

HOLLYWOOD
LOCAL 724

LONG BEACH
LOCAL 1309

LOS ANGELES
LOCAL 300

ORANGE COUNTY
LOCAL 652

POMONA
LOCAL 1414

RIVERSIDE-IMPERIAL
COUNTIES
LOCAL 1184

SAN BERNARDINO
INYO-MONO COUNTIES
LOCAL 783

SAN DIEGO
LOCAL 89

VENTURA
LOCAL 585

KERN COUNTY
SAN LUIS OBISPO COUNTY
SANTA BARBARA COUNTY
LOCAL 220

ARIZONA
PHOENIX
LOCAL 383

NEW MEXICO
ALBUQUERQUE
LOCAL 16

TO: CONTRACTORS PERFORMING WORK UNDER THE TUNNEL MASTER AGREEMENT COVERING 11 SOUTHERN CALIFORNIA COUNTIES

The Southern California District Council of Laborers and the Associated General Contractors of California, Inc. have reached a settlement of the Tunnel Master Agreement for the term of July 1, 2015 to June 30 2018. Kindly inform your payroll personnel of the following terms.

Fringe Benefits effective August 1, 2015:

Health & Welfare	\$6.86 (increase of \$0.05)
Pension	6.50 (increase of \$0.25)
Vacation*	4.47
Training & Retraining	0.64
Center for Contract Compliance	0.25
Contract Administration Fund	0.07
Industry Advancement Fund	0.08
Laborers' Trusts' Administrative Trust Fund	0.12
Partnership for Jobs	0.10

*(Includes Supplemental Dues of \$1.69)

Hourly wage rates and classifications appear on pages 2 and 3.

Future Increases:

7/4/16 \$1.70 (\$0.25 to Pension, \$1.45 to be allocated by the Union)
7/3/17 \$1.75 (\$0.25 to Pension, \$1.50 to be allocated by the Union)

Very truly yours,

Armando "Mando" Esparza
Business Manager

Feel the Power
LiUNA!

TUNNEL MASTER AGREEMENT

CLASSIFICATIONS AND HOURLY WAGE RATES

Effective
8/1/15

GROUP I	\$37.04
Batch Plant Laborer	
Bottom Lander	
Changehouseman	
Cutterman	
Dumpman	
Dumpman, Outside	
Loading & Unloading Agitator Cars	
Nipper	
Pot Tender – using mastic or other materials; for example (but not by way of limitation), shotcrete, etc.	
Rollover Dumpman	
Shotcrete Man (helper)	
Swampers/Brakemen (Brakeman & Switchman on tunnel work)	
Tail Gunner	
TBM Beltman	
Tool Man	
Top Lander	
Tunnel Materials Handling Man	
GROUP II	\$37.36
Bull Gang Mucker, Trackman	
Chemical Grout Jetman	
Chucktender, Cabetender	
Concrete Crew-Include Rodders and Spreaders	
Grout Mixerman	
Grout Pumpman	
Operating of Troweling and/or Grouting Machines	
Vibratorman, Jack Hammer Pneumatic Tools (except driller)	
GROUP III	\$38.82
Blaster, Driller, Powderman	
Bull Gang Foreman	
Cherry Pickerman	
Grout Gunman	
Jackleg Miner	
Jumbo Man	
Kemper & Other Pneumatic Concrete Placer Operator	
Miner – Tunnel (hand or machine)	
Nozzleman	
Powderman – Primer House	
Primer Man	
Robotic Shotcrete Placer	
Sandblaster	
Segment Erector	
Steel Form Raiser & Setter	
Timberman, Retimberman, wood or steel	
Tunnel Concrete Finisher	

GROUP IV	\$38.51
Shaft and Raise work*	
Diamond Drill	
Roadheader Man	

SHIFTER **

Watchman – Wages, fringe benefits and working conditions as outlined in the Agreement between the Southern California General Contractors and the Southern California District Council of Laborers.

When an individual Employer, at his discretion, wishes to utilize Employees covered by this Agreement to perform certified gas testing responsibilities, such Employees shall be paid at one dollar and seventy-five cents (\$1.75) per hour over Group III.

* The classification “Shaft and Raise work” shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to ground level.

** Shifter, whether working or not, shall receive one dollar and fifty cents (\$1.50) per hour above the highest paid classification over which he/she has leadership.

When shifter is designated the State Licensed Blaster, he/she shall receive fifty cents (\$.50) per hour above his rate of pay.

When designated by Employer, State Licensed Blaster shall receive fifty cents (\$.50) per hour above the miners rate.

High scaling above portals and open-cut work in front of portals are usually a part of the Tunnel Contract and the foregoing wage scales shall apply on that part of the work which is done by miners as well as in the tunnel. Work outside not part of the Tunnel is not covered by this Agreement except as provided in Section 2 and Section 17.

TUNNEL: An underground excavation (lined or unlined) whose length exceeds its width, the inclination of the grade from the excavation shall be no greater than twenty (20) degrees, from the horizontal. Should the inclination of grade from the horizontal exceed twenty (20) degrees, the excavation heretofore defined shall constitute a raise.

SHAFT: An excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to seventy-five (75) degrees from the vertical, and whose depth is greater than fifteen (15) feet and its largest horizontal dimension.