



SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

AFFILIATED WITH
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

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August 7, 2015

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TO: CONTRACTORS PERFORMING WORK UNDER THE LABORERS' REGISTERED PROJECT AGREEMENTS FOR LIGHT COMMERCIAL CONSTRUCTION

Term: This Agreement providing for Registered Project Agreements shall be effective July 1, 2015, and apply only to the Employer's bids for light commercial work submitted after the effective date. Registered Project Agreements shall remain effective for the term of the current Southern California Master Labor Agreement ("MLA"). They shall apply only to Employers which are bound to the MLA through membership in one of the signatory multi-employer associations or through a Laborers' Short-Form Agreement. The terms of the MLA shall apply unless otherwise provided in this Agreement.

Scope: Registered Project Agreements cover light commercial work on private construction jobsites where the total permit value of the general contract is twenty five million (\$25,000,000.00) dollars or less at time of bid or when contract is let. The Union shall have access to the Contractor's books under this Agreement for purposes of reviewing the contract amount, scope and date. All of the terms of the MLA apply to light commercial work except as expressly provided otherwise in this Agreement.

Light commercial work is further defined as all work on projects involving the construction of structures such as shopping centers, stores, fast food establishments, office buildings and/or similar structures. This Agreement shall also cover any grading and/or repairing work, utility work and any work on curbs and gutters that are within the parameter of the property line of such described projects.

Registered Project Agreements for Light Commercial Construction shall not be applicable to projects covered by any General Prevailing Wage Rate Determinations.

Wage and Trust Fund Contribution Rates: Wage and Trust Fund contribution rates for all work covered by these Registered Project Agreements are as follows:

Wage rates are eighty (80%) percent of the MLA wage rate for Group 1; Ninety (90%) percent of the MLA wage rate for Groups II through IV; and one hundred (100%) of the MLA wage rate for Group V. If a lower wage rate is provided in a specialty or satellite agreement for the classification, the Contractor may pay that wage rate.

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Effective August 1, 2015, wage rates shall be as follows:

Group 1*	-----	\$25.11
Group II**	-----	\$28.75
Group III**	-----	\$29.24
Group IV**	-----	\$30.64
Group V***	-----	\$34.39

*Based on 80% of the journeyman wage rate contained in the MLA

** Based on 90% of the journeyman wage rate contained in the MLA

*** Based on 100% of the journeyman wage rate contained in the MLA

Future increases will be in accordance with the increases and allocations under the MLA at the percentages stipulated in 3(a).

Effective August 1, 2015, Trust fund contribution rates shall be as follows:

Health & Welfare **	-----	\$4.00
Pension	-----	\$2.49
Vacation/Supplemental Dues*	-----	\$1.85
Training & Retraining	-----	\$0.25
Industry Fund	-----	\$0.08
<u>Contract Administration Fund</u>	-----	<u>\$0.07</u>
Total		\$8.74

*Group V receives (100%) of the fringe benefit contributions contained in the MLA

** Health & Welfare may be increased by \$0.10 per hour effective 7-04-16 and \$0.10 effective 7-03-17

Registrations forms are available upon request.

Mobility of Workers: In accordance with Article III, Paragraphs G. 1 and 2 of the MLA

Registration: Within five (5) working days after award of a Light Commercial Project within the scope of this Agreement, the Employer shall register in writing with the Southern California District Council of Laborers and Local Union in the area in which the work will be performed, its intention to apply the terms of this Agreement to the jobsites. This registration shall be sent by facsimile, followed by US Certified Mail, return receipt requested, and shall be deemed registered upon receipt of the notice by the Southern California District Council of Laborers and Local Union. The Employer shall include a list of all subcontractors to be used on the project. If the Employer fails to give timely notice pursuant to this Section, the terms of this Agreement shall not apply to any work performed on the jobsite.

Very truly yours,



Armando Esparza,
Business Manager