



**SOUTHERN CALIFORNIA DISTRICT COUNCIL
OF
LABORERS**

AFFILIATED WITH
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

SERGIO RASCON
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AFFILIATED LOCALS

SOUTHERN CALIFORNIA

BURBANK
LOCAL 348

HOLLYWOOD
LOCAL 724

LONG BEACH
LOCAL 1309

LOS ANGELES
LOCAL 300

ORANGE COUNTY
LOCAL 652

POMONA
LOCAL 1414

RIVERSIDE-IMPERIAL
COUNTIES
LOCAL 1184

SAN BERNARDINO
INYO-MONO COUNTIES
LOCAL 783

SAN DIEGO
LOCAL 89

VENTURA
LOCAL 585

KERN COUNTY
SAN LUIS OBISPO COUNTY
SANTA BARBARA COUNTY
LOCAL 220

ARIZONA

PHOENIX
LOCAL 383

NEW MEXICO

ALBUQUERQUE
LOCAL 16

August 7, 2015

NOTICE TO CONTRACTORS

The Southern California District Council of Laborers and the AGC, BIA, ECA, and SCCA, have reached an agreement for a three-year Master Labor Agreement covering 11 Southern California Counties. Following is a summary of the classifications, wage rates, and fringe benefits **effective August 1, 2015**, as well as future increases* listed on the bottom of page 4 of this notice. Please note the new added classifications highlighted for Group I, and Group IV.

The minimum hourly base wage rates and classifications appear on pages 2, 3 and 4.

Hourly Fringe Benefits – 8/1/15

Health & Welfare	\$6.86 (Increase of \$0.05)
Pension	6.50 (Increase of \$0.25)
Vacation (Supplemental Dues of \$1.69)	4.47
Training & Retraining	.64
Center for Contract Compliance	.25
Industry Fund	.08
Contract Administration Fund	.07
Laborers Trusts' Administrative Trust Fund	.12
Partnership for Jobs Industry Advancement Fund	.10

Foremen: Laborer Foremen employed in accordance with the Agreement shall be paid not less than \$1.75 per hour more than the hourly wage rate of the highest Laborer over which they have leadership on their regular crew. In the event the Contractor, at his option, elects to use a Laborer Foreman to supervise other Laborer Foremen, he shall be paid not less than \$1.00 per hour more than the hourly rate of the highest classified Laborer Foreman over whom he has leadership.

Overtime: Time and one-half, except hours worked over 12 in a single workday, Sundays and holidays, which are double (2) time.

Subsistence: Subsistence shall be paid at the rate of \$45.00 per scheduled workday. Subsistence as provided in the Agreement shall be paid on jobs on the following offshore islands:

- | | |
|-----------------------|----------------------|
| Richardson Rock | San Miguel Island |
| Santa Cruz Island | Santa Barbara Island |
| Arch Rock | San Clemente Island |
| San Nicholas Island | Santa Rosa Island |
| Santa Catalina Island | Anacapa Island |

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GROUP I

Boring Machine Helper (outside)
Certified Confined Space Laborer
Cleaning and Handling of Panel Forms
Concrete Curb and Gutter Laborer
Concrete Screeding for Rough Strike-Off
Concrete, Water Curing
Demolition Laborer, the cleaning of brick if performed by an employee
performing any other phase of demolition work, and the cleaning of lumber
Environmental, Remediation, Monitoring Well, Toxic Waste & Geotechnical Drill Helper
Expansion Joint Caulking by any method (including preparation and clean-up)
Fiberoptic Installation, Blowing, Splicing, Testing and related work
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers
Flagman
Gas, Oil and /or Water Pipeline Laborer
Laborer, Asphalt-Rubber Material Loader
Laborer, Concrete
Laborer, General or Construction
Laborer, General Cleanup
Laborer, Landscaping
Laborer, Jetting
Laborer, Temporary Water and Air Lines
Metal Locker Installation and related work
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching
Post Hole Digger (Manual)
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad
Construction Track Laborers
Rigging and Signaling
Scaler
Slip Form Raisers
Tarman and Mortar Man
Tool Crib or Tool House Laborer
Traffic Control by any method (including assisting in the moving and installation of construction signs,
barriers barricade, delineators, cones, etc.)
Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers work.
Water Well Drill Helper
Window Cleaner
Wire Mesh Pulling – All Concrete Pouring Operations
Water Truck - Two-Axle (see Appendix D for required Fringe Benefit Package)

Effective

8/1/15

\$31.39

GROUP II

Asphalt Shoveler
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)
Cesspool Digger and Installer
Chucktender
Chute Man, pouring concrete, the handling of the chute from readymix trucks,
such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks
Concrete Curer – Impervious Membrane and Form Oiler
Cutting Torch Operator (Demolition)
Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction
Gas, Oil and /or Water Pipeline Wrapper, Pot Tender and Form Man
Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)
Guinea Chaser
Headerboard Man – Asphalt
Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt
Laborer, Packing Rod Steel and Pans
Membrane Vapor Barrier Installer
Power Broom Sweepers (small)
Riprap, Stonepaver, placing stone or wet sacked concrete
Roto Scraper and Tiller
Sandblaster (Pot Tender)
Septic Tank Digger and Installer (leadman)
Tank Scaler and Cleaner
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type
Brush Shredders
Underground Laborers, including Caisson Bellower

Effective

8/1/15

\$31.94

GROUP III

Asphalt, Installation of all fabrics
 Buggymobile Man
 Bushing Hammer
 Compactor (all types including Tamper, Barko, Wacker)
 Concrete Cutting Torch
 Concrete Pile Cutter
 Driller, Jackhammer, 2-1/2 feet drill steel or longer
 Dri Pak-it Machine
 Fence Erector
 Gas, Oil and /or Water Pipeline Wrapper – 6” Pipe and over by any method, inside and out
 Guardrail Erector
 High scaler (including drilling of same)
 Hydro Seeder and Similar Type
 Impact Wrench, Multi-Plate
 Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials (“applying” means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing)
 Material Hoseman (Walls, Slabs, Floors and Decks)
 Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers’ work
 Pipelayer’s Backup Man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services
 Power Post Hole Digger
 Rock Slinger
 Rotary Scarifier or Multiple Head Concrete Chipping Scarifier
 Shot Blast Equipment Operator (8 to 48 inches)
 Small Skid Steer Loader
 Steel Headerboard Man and Guideline Setter
 Trenching Machine, Hand Propelled

Effective
 8/1/15
 \$32.49

GROUP IV

Any Worker Exposed to Raw Sewage
 Asphalt Raker, Lute-man, Ironer, Asphalt Dumpman and Asphalt Spreader Boxes (all types)
 Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander
 Concrete Handworking by any method or means
 Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete
 Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer
 Head Rock Slinger
 Installer of Subsurface Instrumentation, Monitoring Wells or Points, Remediation Systems Installer
 Laborer, Asphalt-Rubber Distributor Bootman
 Laser Beam in connection with all Laborer’s work
 Oversize Concrete Vibrator Operator, 70 pounds and over
 Pipelayer performing all services in the laying, installation and all forms of connection of pipe from the point of receiving pipe until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid, gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Industrial Pipefitter in connection with Laborers Work
 Prefabricated Manhole Installer
 Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting
 Subsurface imaging Laborer, including but not limited to the operation of ground and surface penetrating radar, video/CCTV pipe inspection equipment, and radiographic equipment; all subsurface imaging and mapping
 Traffic Lane Closure, Certified

Effective
 8/1/15
 \$34.04

GROUP V

Blasters Powderman – All work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing
 Driller: All power drills, excluding Jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power
 Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller
 Toxic Waste Removal
 Welding, certified or otherwise, in connection with Laborers Work

Effective
 8/1/15
 \$34.39

Watchman

Effective
8/1/15
\$29.40

RESIDENTIAL WAGE RATES (See Appendix A for definition)

Cleanup, Landscaping, Fencing (Chain Link or Wood)
Effective 8/1/15 - \$29.86 plus fringe benefits

All other work on residential projects as described in MLA:
Effective 8/1/15 - \$30.86 plus fringe benefits

RESIDENTIAL FRINGE BENEFIT CONTRIBUTION RATES

Health & Welfare	\$6.86	(Increase of \$0.05)
Pension	\$3.94	(Increase of \$0.25)
Vacation (Supplemental Dues \$1.48)	\$3.57	
Training & Retraining	\$0.64	
Laborers Trusts' Administrative Trust Fund	\$0.12	

LABORER APPRENTICES: WAGE AND FRINGE BENEFIT RATES

Hourly Wage Rates and Fringe Benefits Effective 8/1/15.

1 st period	1 - 500 hours	50%	\$17.20
2 nd period	501 - 1000 hours	55%	\$18.91
3 rd period	1001 - 1500 hours	60%	\$20.63
4 th period	1501 - 2000 hours	70%	\$24.07
5 th period	2001 - 2500 hours	80%	\$27.51
6 th period	2501 - 3000 hours	85%	\$29.23

Apprentices shall receive the appropriate percentage of any increase to the journeyman wage during the term of this Agreement.

Health & Welfare	70%	\$4.80
Pension	20%	\$1.30
Vacation (Supplemental Dues \$1.18)	70%	\$3.13
Training and Retraining	100%	\$0.64
Industry Fund	100%	\$0.08
Center for Contract Compliance	100%	\$0.25
Laborers Trusts' Administrative Trust Fund	100%	\$0.12
Contract Administration Fund	100%	\$0.07
Partnership for Jobs Industry Advancement Fund	100%	\$0.10

Apprentice shall receive the appropriate increase to the journeyman fringe benefit rates during the term of this Agreement.

SOUTHERN CALIFORNIA DISTRICT
COUNCIL OF LABORERS



Armando Esparza,
Business Manager

***FUTURE INCREASES:**

July 4, 2016:	\$1.60 (\$0.25 Pension, \$1.35 to be allocated by the Union)
July 3, 2017:	\$1.65 (\$0.25 Pension, \$1.40 to be allocated by the Union)

APPENDIX D

WATER TRUCK – TWO-AXLE

Effective 8/1/15

Health & Welfare	\$ 9.73
Pension	\$ 6.50
Vacation (Supplemental Dues \$1.69)	\$ 4.47
Training and Retraining	\$ 1.52
Industry Fund	\$ 0.08
Center for Contract Compliance	\$ 0.25
Contract Administration Fund	\$ 0.07
Laborers Trusts' Administrative Trust Fund	\$ 0.12
Partnership for Jobs Industry Advancement Fund	\$ 0.10

Future Increases:

- 7/4/16 To be determined and approved by the Associations and the Union
- 7/3/17 To be determined and approved by the Associations and the Union