

# Employment Application

## The Point Pub and Grill, LLC

311 E. Pine St. - Central Point, OR 97502  
Phone - 541-665-9015 - email: admin@thepointpubandgrill.com

|                             |                     |
|-----------------------------|---------------------|
| Position(s) You are Seeking | Date of Application |
|-----------------------------|---------------------|

How did you learn about this position? \_\_\_\_\_

|           |            |                   |
|-----------|------------|-------------------|
| Last Name | First Name | Middle Name       |
| Address   |            | Home Phone #      |
| City      | State      | Zip Code          |
|           |            | Social Security # |

|   |   |
|---|---|
| Have you ever filed an application with The Point Pub and Grill, LLC before?  | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| If yes, give date: _____  |   |
| Do any of your friends or relatives, other than a spouse, work here?  | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| If yes, give name, relationship and position: _____   |   |
| Have you ever been employed with The Point Pub and Grill, LLC before?   | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| If yes, give date and position: _____   |   |
| Are you at least 18 years of age?   | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| Are you at least 21 years of age?   | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| If you are under 18 years of age, can you provide proof of your eligibility to work?  | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| Do you have proof of your legal right to accept employment?   | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| Are you currently employed?   | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| If yes, may we contact your current employer?   | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| Are you currently on lay-off status and subject to recall?  | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| Will you travel if a job requires it?   | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| Will you work overtime?   | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| Have you ever been convicted of a crime?  | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| Note: A conviction record will not necessarily disqualify you from employment. Some positions at THE POINT PUB AND GRILL, LLC require a Criminal Background Check.        |   |
| If yes, please give date and reason for conviction: _____   |   |
| Are you capable of performing, with or without reasonable accommodation, the essential duties of the job for which you are applying? (Please See Page 2 Job requirements) | <input type="checkbox"/> Yes <input type="checkbox"/> No                |
| Date available to work: _____   |   |
| What is your desired salary range? _____  |   |
| Please check all that apply to your availability to work:   |   |
| <input type="checkbox"/> Regular Full Time  | <input type="checkbox"/> Regular Part-time at _____ hrs/week            |
| <input type="checkbox"/> Temporary/Seasonal Full Time   | <input type="checkbox"/> Temporary/Seasonal Part-time at _____ hrs/week |
| <input type="checkbox"/> Mornings   | <input type="checkbox"/> Afternoons                                     |
| <input type="checkbox"/> Evenings   | <input type="checkbox"/> Weekends                                       |
| <input type="checkbox"/> Sundays  |   |

## Education and Training

| School               | Name, City & State of School | Course of Study | # Yrs | Diploma/Degree   |
|----------------------|------------------------------|-----------------|-------|--|
| High School          |                              |                 |       | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Undergraduate School |                              |                 |       | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Graduate School      |                              |                 |       | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Other (Specify)      |                              |                 |       | <input type="checkbox"/> Yes <input type="checkbox"/> No |

## Work Experience

***complete this section even if you have a resume attached***

Begin with your current or last job. Include any job-related military service assignments and volunteer activities. You may exclude any organizations that indicate race, color, religion, gender, national origin, disabilities or other protected status.

|                                  |                    |     |                                 |  |
|----------------------------------|--------------------|-----|---------------------------------|--|
| Employer                         | Dates Employed     |     | Work Performed/Responsibilities |  |
|                                  | From               | To  |                                 |  |
| Address                          | Hourly/Salary Rate |     |                                 |  |
|                                  | Start              | End |                                 |  |
| Supervisor & Telephone Number(s) |                    |     |                                 | May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Job Title                        |                    |     |                                 | Reason for Leaving   |
| Employer                         | Dates Employed     |     | Work Performed/Responsibilities |  |
|                                  | From               | To  |                                 |  |
| Address                          | Hourly/Salary Rate |     |                                 |  |
|                                  | Start              | End |                                 |  |
| Supervisor & Telephone Number(s) |                    |     |                                 | May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Job Title                        |                    |     |                                 | Reason for Leaving   |
| Employer                         | Dates Employed     |     | Work Performed/Responsibilities |  |
|                                  | From               | To  |                                 |  |
| Address                          | Hourly/Salary Rate |     |                                 |  |
|                                  | Start              | End |                                 |  |
| Supervisor & Telephone Number(s) |                    |     |                                 | May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Job Title                        |                    |     |                                 | Reason for Leaving   |

## Professional/Personal References

***Do not include family members or past supervisors***

| Name | Address & Phone Number | Occupation |
|------|------------------------|------------|
| 1.   |                        |            |
| 2.   |                        |            |
| 3.   |                        |            |

## Job Requirements

At The Point Pub and Grill, LLC, it sometimes requires long hours of standing, walking and lifting up to 100 lbs. or more depending on job duties. Please indicate below if you have any current or past conditions, which might keep you from safely performing the physical requirements of the position.

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I am able to perform the physical requirements of the position for which I applied without jeopardizing my safety or the safety ,clients or others

Signature\_\_\_\_\_

Date:\_\_\_\_\_

## Additional Information

Please state any additional information and skills you feel may be helpful to us in considering your application:

## Applicant's Certification and Authorization

***please read carefully before signing this application***

- ♦ The Point Pub and Grill, LLC an equal opportunity employer and will consider applicants for all positions without regard to race, age, color, religion, marital status, national origin, disability, veteran status or any other legally protected status.
- ♦ No applicant will be rejected as a result of an impairment which, with reasonable accommodation, does not prevent performance of the work.
- ♦ The Point Pub and Grill, LLC will not tolerate sexual harassment or harassment on the basis of any protected class status in the workplace.
- ♦ I understand that, if selected, I will be required to provide proof of my identity and legal right to work in the United States prior to actual employment at The Point Pub and Grill, LLC.
- ♦ I understand that The Point Pub and Grill, LLC administers background checks on all employees. By signing below I authorize The Point Pub and Grill, LLC to perform these checks, which may include investigation of credit.
- ♦ I certify that I have answered truthfully and have not knowingly withheld information relative to my application. I understand that any misrepresentation or material omission on the application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission that becomes known to The Point Pub and Grill, LLC may result in immediate termination of my employment.
- ♦ I hereby authorize all previous employers and supervisors, including all persons with and for whom I have worked, to give The Point Pub and Grill, LLC representatives any and all information regarding me and my previous employment. I release The Point Pub and Grill, LLC and all previous employers and supervisors from liability for any damages that may result from furnishing information to The Point Pub and Grill, LLC.
- ♦ In consideration of my employment, I agree to adhere to all existing and future instruction, rules, and policies of The Point Pub and Grill, LLC. I also understand that The Point Pub and Grill, LLC reserves the right to change wages, hours and working conditions as deemed necessary and that no representative of The Point Pub and Grill, LLC has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

- ♦ I understand that all employees of The Point Pub and Grill, LLC, with respect to length of employment, are considered to be “at will.” This means that I may terminate my employment with The Point Pub and Grill, LLC at any time, without notice, without liability, for any extended period. Similarly, The Point Pub and Grill, LLC may terminate my employment with The Point Pub and Grill, LLC at any time without notice, without liability, for any extended period. There is no guaranteed length of employment for any employee. Similarly. Any representation by any agent or employee of The Point Pub and Grill, LLC to the contrary is not authorized or binding upon The Point Pub and Grill, LLC unless in writing and signed by the President of The Point Pub and Grill, LLC.

I have read and reviewed the above certification statements and other information provided on the application.

**Applicant's Signature** \_\_\_\_\_ **Date** \_\_\_\_\_